




Au vu du contexte sanitaire lié à la propagation du coronavirus, les modalités d'organisation et d'évaluation des unités d'enseignement ont pu, dans différentes situations, être adaptées ; ces éventuelles nouvelles modalités ont été -ou seront- communiquées par les enseignant-es aux étudiant-es.

5 crédits	30.0 h	Q2
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Enseignants	Antoine Marie (coordinateur) ;Bonny Gaëtan ;Depaepe Philippe ;
Langue d'enseignement	Anglais
Lieu du cours	Louvain-la-Neuve
Préalables	Basic notions in HRM and organizational psychology
Thèmes abordés	<p>This course aims at presenting contemporary issues related to human resources management, both theoretically and practically, and to discuss them, as well as challenges and issues related to the implementation of specific practices. The theme of the course changes yearly.</p> <p>In 2019-2020, this seminar will focus on new ways of working, and its multiple dimensions, such as new forms of management, new forms of work organization, spatio-temporal practices, ICT in organization, etc. More specifically, issues studied will be about skills evolution, style of management, and issues related to data (HR analytics, big data).</p>
Acquis d'apprentissage	<p>Having regard to the LO of the programme X, this activity contributes to the development and acquisition of the following LO:</p> <p>1</p> <ul style="list-style-type: none"> • Corporate citizenship: The habit of acting consciously, aware of one's responsibilities, placing human and ethical considerations at the very heart of one's thinking and actions. • Knowledge and reasoning: The active and integrated mastery of a multidisciplinary body of knowledge (content, methods, models and conceptual frameworks) as a basis for acting with expertise in the various areas of management. • A scientific and systematic approach: The ability to analyse and resolve problems in multidisciplinary and complex management situations using a scientific and systematic approach. <p>-----</p> <p><i>La contribution de cette UE au développement et à la maîtrise des compétences et acquis du (des) programme(s) est accessible à la fin de cette fiche, dans la partie « Programmes/formations proposant cette unité d'enseignement (UE) ».</i></p>

<p>Modes d'évaluation des acquis des étudiants</p>	<p>En raison de la crise du COVID-19, les informations de cette rubrique sont particulièrement susceptibles d'être modifiées. Evaluation of the course is based on a written group work. In group of 6 to 8 students max (depending on class composition), each group will have to do a report on a contemporary HR practice, based on existing literature review, critical thinking, and interviews with HR expert(s). This research will be presented during one of the last sessions of the course. During the first session, teachers will explain the modalities of this work. Students will be collected evaluated based on following criteria :</p> <ol style="list-style-type: none"> 1. Originality of the topic 2. Relevant literature review 3. Quality and deepness of the analysis 4. Critical thinking regarding the chosen practice 5. Quality of the work form (orthograph, etc.) <p>Continuous evaluation</p> <ul style="list-style-type: none"> • Date: 26/03 to 15/05 • Type of evaluation: Group report • Comments: <p>Evaluation week</p> <ul style="list-style-type: none"> • Oral: No • Written: No • Unavailability or comments: <p>Examination session</p> <ul style="list-style-type: none"> • Oral: No • Written: No • Unavailability or comments:
<p>Méthodes d'enseignement</p>	<p>En raison de la crise du COVID-19, les informations de cette rubrique sont particulièrement susceptibles d'être modifiées. The course is based on :</p> <ul style="list-style-type: none"> • Ex cathedra lessons ; • Class debates and case studies ; • A group work.
<p>Contenu</p>	<p>This course aims at presenting contemporary issues related to human resources management, both theoretically and practically, and to discuss them, as well as challenges and issues related to the implementation of specific practices.</p>
<p>Ressources en ligne</p>	<p>See moodle</p>
<p>Bibliographie</p>	<p>PowerPoint presentations and resources on Moodle</p>
<p>Faculté ou entité en charge:</p>	<p>CLSM</p>

Programmes / formations proposant cette unité d'enseignement (UE)				
Intitulé du programme	Sigle	Crédits	Prérequis	Acquis d'apprentissage
Master [120] en gestion des ressources humaines	GRH2M	5		
Master [120] en sciences psychologiques	PSY2M	5		
Master [120] en sciences de gestion	GEST2M	5		
Master [120] en sciences de gestion	GESM2M	5		