





5 crédits	30.0 h	Q2
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Enseignants	Léonard Evelyne ;
Langue d'enseignement	Anglais
Lieu du cours	Louvain-la-Neuve
Thèmes abordés	The course successively examines the following questions : - what is it about? Definitions of industrial relations and major theoretical perspectives - who are the players? Introduction to players and institutions of industrial relations; - what are the challenges? Analysis of the major challenges related to globalisation, European integration, multinational companies, transformations of work, etc. - in Belgium, and elsewhere? Comparative approach of industrial relations systems.
Acquis d'apprentissage	<p><b>Having regard to the LO of the programme X, this activity contributes to the development and acquisition of the following LO:</b></p> <p>1</p> <ul style="list-style-type: none"> <li>• 1. Corporate citizenship 1.1. 'Demonstrate independent reasoning, look critically ' 1.2. Decide and act by incorporating ethical and humanistic values ,' 1.3. Decide and act responsibly '</li> </ul> <p>-----</p> <p><i>La contribution de cette UE au développement et à la maîtrise des compétences et acquis du (des) programme(s) est accessible à la fin de cette fiche, dans la partie « Programmes/formations proposant cette unité d'enseignement (UE) ».</i></p>
Modes d'évaluation des acquis des étudiants	<p><b>En raison de la crise du COVID-19, les informations de cette rubrique sont particulièrement susceptibles d'être modifiées.</b></p> <p><b>Continuous evaluation</b></p> <p>The evaluation is divided in two parts:</p> <ul style="list-style-type: none"> <li>• Team presentation in the classroom (50%);</li> <li>• Final essay of maximum 6000 words, in English, in which the team responds to the overall assignment (50%).</li> </ul>
Méthodes d'enseignement	<p><b>En raison de la crise du COVID-19, les informations de cette rubrique sont particulièrement susceptibles d'être modifiées.</b></p> <p>The course is partly based on lectures and partly assignment-based: therefore it requires all students' active participation in individual assignments and teamwork.</p>
Contenu	<p><b>Objectives</b></p> <p>In this course, you will explore the employment relations in different countries, specifically in the context of the European Union. By the end of the course, you will be able to:</p> <ul style="list-style-type: none"> <li>• Go beyond basic assumptions and stereotypes on employment relations in different national contexts;</li> <li>• Identify and account for similarities and differences across countries in employment relations;</li> <li>• Analyse the interactions between specific company practices or employment relations problems and the wider environment;</li> <li>• Understand the articulation and interaction between different levels of employment relations.</li> </ul> <p>The final aim is to develop your understanding of national and European employment institutions and processes, and your capacity to analyse and influence change in your future organisation in its wider institutional context. In addition, the course will develop your capacity to present an analysis in a clear, rigorous and stimulating way, and work in virtual groups.</p> <p><b>Topics covered</b></p> <ul style="list-style-type: none"> <li>• Employment relations, industrial relations: definition and dimensions</li> <li>• Paradigms that explain national similarities or differences</li> <li>• Companies and institutions: employers and employer associations, trade unions, the State, collective bargaining</li> <li>• European industrial relations and their implications for company-level industrial relations</li> </ul>
Ressources en ligne	See course-specific Moodle web page.
Faculté ou entité en charge:	CLSM

<b>Programmes / formations proposant cette unité d'enseignement (UE)</b>				
Intitulé du programme	Sigle	Crédits	Prérequis	Acquis d'apprentissage
Master [120] en études européennes	EURO2M	5		
Master [120] en gestion des ressources humaines	GRH2M	5		
Master [120] en sciences de gestion	GEST2M	5		
Master [120] en sciences de gestion	GESM2M	5		
Master de spécialisation en entreprises et politiques économiques européennes	EBEP2MC	5		