



5.0 credits	30.0 h	2q
-------------	--------	----

Teacher(s) :	Meurens Pierre ; Gobert Patrice ;
Language :	Français
Place of the course	Louvain-la-Neuve
Prerequisites :	Prerequisites (ideally in terms of competencies) : Basics of psycho-sociology of organizations.
Main themes :	Main theme : group dynamics and group phenomenons. Topics : Communication, perception (self- and other-), group decision-making, leadership, authority, conflict and negociation, personal and organisational change.
Aims :	<p>Having regard to the LO of the programme X, this activity contributes to the development and acquisition of the following LO:</p> <p>--</p> <p>1. Corporate citizenship 1.1. 'Demonstrate independent reasoning, look critically ' 1.2. Decide and act by incorporating ethical and humanistic values ' 2. Knowledge and reasoning 2.1. Master the core knowledge of each area of management. 2.3. Articulate the acquired knowledge from different areas 3. A scientific and systematif approach 3.4. Perceptively synthesize 'demonstrating a certain conceptual distance ' 4. Innovation and entrepreneurship 4.2. Initiate, develop and implement ideas around a new product, service, process ' 4.3. ' collaborate and actively drive forward collective ac- tions for change' 5. Work effectively in an international and multicultural environment 5.1. Understand the inner workings of an organization ' 5.3. Understand and establish their own role and scope for action ' 6. Teamwork and leadership 6.1. Work in a team... 6.2. Exercise enlightened leadership skills' 7. Project management 7.2. Organize, manage and control the process, ' 8. Communication and interpersonal skills 8.1. Express a clear and structured message' 8.2. Interact and discuss effectively ' 8.3. Persuade and negotiate ' 9. Personal and professional development 9.2. Self-awareness and self-control ' 9.3. Self-motivation'</p> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Evaluation methods :	Full presence during the session + personal paper.
Teaching methods :	Experiential learning : - Action and observation - Analysis - Conceptualization
Content :	Based on an experiential approach, the course is grounded on a set of groupe activities (role play, organisational simulations, games, ...). The students share and analyze what happens in the group and therefore, they build links with their personal and professional experiences. Concepts and theories about group dynamics are proposed after the lab experience.
Bibliography :	: . READING FILE compulsory and available on line Supports available on line are on 'MoodleUCL' :
Other infos :	Students have to pay attention to specific information they wil find on the 'MoodleUCL' site of the course (agenda, application form, financial aspects, ...).
Faculty or entity in charge:	CLSM

Programmes / formations proposant cette unité d'enseignement (UE)				
Intitulé du programme	Sigle	Credits	Prerequis	Acquis d'apprentissage
Master [120] in Human Resources Management	GRH2M	5	-	
Master [120] in Management	GESM2M	5	-	
Master [120] in Management	GEST2M	5	-	