



3 credits

30.0 h

Q2

Teacher(s)	Cultiaux John ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	The course must cover three themes : - the human side of organisations (main paradigms); - roles and missions of human resource management; - industrial relations in Belgium and in the European context.
Aims	<p>At the end of the course, students must be able to: - understand the main paradigms that are relevant to analyse the human side of organisations and human resource management; use these paradigms to apply them and interpret a concrete situation, in order to identify, finally, its strengths and weaknesses and propose improvements as a (future) manager; - identify and understand the institutions of industrial relations and understand the role that they play in management in companies.</p> <p>1</p> <p>-----</p> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Content	Summary, content and methods The course combines lectures, group presentations, individual and group research work, conferences by external speakers. It requires students active participation. Content - Introduction, context and perspective of the course, introductory definitions - Human side of organisations, main paradigms - Human resource management - Industrial relations - Conclusion
Other infos	none
Faculty or entity in charge	EPL

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Aims
Master [120] in Data Science Engineering	DATE2M	3		
Master [120] in Electro-mechanical Engineering	ELME2M	3		
Master [120] in Mechanical Engineering	MECA2M	3		
Master [120] in Computer Science and Engineering	INFO2M	3		
Master [120] in Civil Engineering	GCE2M	3		
Master [120] in Electrical Engineering	ELEC2M	3		
Master [120] in Physical Engineering	FYAP2M	3		
Master [120] in Chemical and Materials Engineering	KIMA2M	3		
Master [60] in Computer Science	SINF2M1	3		
Master [120] in Biomedical Engineering	GBIO2M	3		
Master [120] in Computer Science	SINF2M	3		
Master [120] in Mathematical Engineering	MAP2M	3		
Master [120] in data Science: Information technology	DATI2M	3		