


Due to the COVID-19 crisis, the information below is subject to change, in particular that concerning the teaching mode (presential, distance or in a comodal or hybrid format).

5 credits	30.0 h	Q2
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Teacher(s)	De Visscher Christian ;Moyson Stéphane ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	- Theories and main HRM tools - The organization and the exercise of H.R. management within public organizations management - The articulation between statutory rules (or the specificity of the public service) and the requirements of professional management of human resources - The question of the leadership: relations between ministers and the senior civil servants - The management of the social relations in the public sector.
Aims	<p>1 - The course should be an initiation to human resources management tools and to the analysis of social relations in the context of the public organizations - It aims at analysing and confronting policies HRM through comparative studies and/or by discussing ex-periences of modernization of HRM - Its aims at discussing the principal challenges to which Human resource management in the public sector will be confronted (p. e.g. centralized or decentralized HRM, HRM and new technologies, remuneration linked to efficiency.)</p> <p>-----</p> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Faculty or entity in charge	PSAD

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Aims
Master [120] in Human Resources Management	GRH2M	5		
Master [120] in Public Administration	ADPU2M	5		