




Due to the COVID-19 crisis, the information below is subject to change, in particular that concerning the teaching mode (presential, distance or in a comodal or hybrid format).

5 credits	30.0 h	Q1
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Teacher(s)	Dubois Michaël ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	1. What is work? 2. Systemic perspective in the psychology of work. 3. The functioning of human operators from a cognitive point of view. 4. The organisational theories of work. 5. Evaluation and careers. 6. Humankind and technical skills. 7. Safety. 8. The field of intervention in the psychology of work.
Aims	<p>1 To introduce the various fields that the psychology of work might be expected to manage, from the dual point of view of basic knowledge and the conditions required for the institution of change.</p> <p>-----</p> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Evaluation methods	<b>Due to the COVID-19 crisis, the information in this section is particularly likely to change.</b> Verification of knowledge and understanding. Mainly open questions. Closed book written exam.
Teaching methods	<b>Due to the COVID-19 crisis, the information in this section is particularly likely to change.</b> Lectures
Content	Psychology and evaluation. Rating scales. The psychometric qualities of the evaluation, including statistical approach Competencies. Evaluation of competencies in the workplace. Contemporary evaluation practices in human resources management. The challenges of evaluation. Cognitive functioning when making an evaluation
Bibliography	Laberon S. (Ed.) (2011). Psychologie et recrutement: Modèles, pratiques et normativités. Bruxelles: De Boeck Lévy-Leboyer (2007). Evaluation du personnel: Quels objectifs? Quelles méthodes?, Paris: Editions d'Organisation.
Other infos	This course forms part of a study programme that takes place in the evenings and on Saturday mornings
Faculty or entity in charge	TRAV

<b>Programmes containing this learning unit (UE)</b>				
Program title	Acronym	Credits	Prerequisite	Aims
Master [120] in Labour sciences (shift schedule)	TRAV2M	5		
Master [120] in Human Resources Management	GRH2M	5		
Master [120] in Multilingual Communication	MULT2M	5		
Master [60] in Labour Sciences (shift schedule)	TRAV2M1	5		