

3.00 credits

30.0 h

Q2

**This learning unit is not open to incoming exchange students!**

Teacher(s)	. SOMEBODY ;Courtois Marie (compensates Stinglhamber Florence) ;Stinglhamber Florence ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	- Towards a better understanding of organizational change - Reactions and attitudes of employees to change - Resistance to change : signs, causes and consequences - Management of employees' preoccupations at every stage in the process - Role of the manager as an agent of change - Practical tools of change management
Learning outcomes	<p>At the end of this learning unit, the student is able to :</p> <p>1 This course is designed to provide students with certain models and practical tools to enable them to gain a clearer understanding of a situation of organizational change and to manage the human aspect of change as well as possible. It enables students to gain a better understanding of what a change can call into question, to identify the preoccupations of employees at a time of change and to select the appropriate interventions, adapted to their needs at different stages of the change situation.</p>
Evaluation methods	The course is given in co-titulature with teachers from other universities. Depending on the teacher who is in charge of the assessment, it may be either a written exam with open-ended questions or an assignment to produce.
Teaching methods	The course takes a variety of forms : lectures, illustrations, exercises and discussions.
Content	For the part given by Professor Stinglhamber, this course is designed to provide students with certain models and practical tools to enable them to gain a clearer understanding of a situation of organizational change and to manage the human aspect of change as well as possible. It enables students to gain a better understanding of what a change can call into question, to identify the preoccupations of employees at a time of change and to select the appropriate interventions, adapted to their needs at different stages of the change situation.
Other infos	Regardless of the evaluation method used, in all cases the use of generative Artificial Intelligence tools is prohibited.
Faculty or entity in charge	PSP

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Learning outcomes
Advanced Master in Risk Management and Well-Being in the Workplace	GRB2MC	3		