

5.00 credits

30.0 h + 15.0 h

Q2

Teacher(s)	Dóci Edina ;
Language :	English > French-friendly
Place of the course	Louvain-la-Neuve
Main themes	The course includes, among others, the following: - definitions of human resource management and reporting functions that are - analysis of the macro-economic and macro-social management of human resources; - analysis of microwave components economic and social micro-management of human resources; - introduction to the theories behind the tools of human resource management and the design of the place and role of people in the organization.
Learning outcomes	<b>At the end of this learning unit, the student is able to :</b>  The general purpose of the field is to introduce students to the Human Management of organizations". At the end of the course, students will have acquired the ability to: - master the theoretical benchmarks for understanding the management practices in human resources their organizational context - laying the foundations for analyzing these practices by integrating inputs from different disciplines and methods - a critical question about the modes of operation and management practices of people within organizations. 1
Evaluation methods	- <i>written exam 60%</i> - <i>group assignment 40%</i>
Teaching methods	<i>Combination of lectures &amp; readings</i>
Content	The following themes are examples of what will be addressed in this course: - Evolution of the HR function at work organizations - Human Resource Management or Humane Management? - HRM practices (recruitment, career etc.) - Values, meaningful work and employee well-being - H(R)M, ethics and society - HRM and the sustainability transition - Organizational behavior (culture, group dynamics, leadership)
Inline resources	See on Moodle for slides, texts and other material
Bibliography	A list of readings will be provided and it is expected that students will do the course preparations and readings when requested.
Faculty or entity in charge	ESPO

**Programmes containing this learning unit (UE)**

Program title	Acronym	Credits	Prerequisite	Learning outcomes
Bachelor : Business Engineering	INGE1BA	5		