


5.00 credits	45.0 h	Q1
--------------	--------	----

Teacher(s)	Caesens Gaëtane ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	<p>The different topics are the following :</p> <ul style="list-style-type: none"> - Organizational justice - Perceived organizational support - Organizational culture - Organizational change - Work in team - Leadership <p>Please notice that the topic can slightly vary from one year to another.</p>
Learning outcomes	<p>At the end of this learning unit, the student is able to :</p> <p>At the end of this training activity, the student will :</p> <ul style="list-style-type: none"> - Have developed a deep knowledge of several concepts, process and methods relative to organizational behavior; <p>1 - Be able to apply these concepts, process and methods in order to better understand and analyze varied work situations; and</p> <ul style="list-style-type: none"> - Have developed an analytic approach of organizational behavior. <p>Further: see general document as translated</p>
Evaluation methods	<p>All the modalities related to the certification evaluation are available on the course website on the Moodle platform.</p> <p><u>First session :</u></p> <p>The evaluation covers:</p> <ol style="list-style-type: none"> 1. Works in sub-groups (oral presentation/written work/active participation) (average of work = 70% of the final grade) 2. Individual written exam (30% of the final grade) <p>The final grade will therefore take into account the achievement and active participation in groups and preparation sessions.</p> <p>For the realization of the individual written work, the use of generative Artificial Intelligence tools (e.g., Chat GPT) is authorized (more details on moodle).</p> <p><u>Second session:</u></p> <p>The evaluation covers:</p> <ul style="list-style-type: none"> - Individual written exam (case analysis) and an oral exam on the case analysis and course content <p>For the realization of the individual written work, the use of generative Artificial Intelligence tools (e.g., Chat GPT) is authorized (more details on moodle).</p>
Teaching methods	<p>The course (in French) is based on the active participation of students and alternates :</p> <ul style="list-style-type: none"> - Carrying out work in sub-groups of students with teacher supervision - Oral presentation that are performed in sub-group in front of students and the teacher - Readings of scientific articles and participation in discussions (questions) related to these articles. - Lectures (summary)
Content	<p>Students are invited to acquire knowledge regarding several fundamental concepts and methods used in organizational behavior and to understand the management implications associated. The course considers several levels of analysis: the individual, the group and the organization.</p>
Inline resources	Moodle

<p>Bibliography</p>	<p>Principales revues scientifiques publiant des articles en comportement organisationnel :</p> <ul style="list-style-type: none"> - Journal of Applied Psychology - Journal of Organizational Behavior - Journal of Vocational Behavior - Journal of Occupational and Organizational Psychology - Personnel Psychology - European Journal of Work and Organizational Psychology - Applied Psychology: An International Review International - Journal Journal of Management - Group & Organization Management - ...
<p>Other infos</p>	<p>The following course(s) provide important foundations for understanding and integrating this course:</p> <p>LPSP1211: Psychometrics LPSP1209: Statistics, inference on one or two variables LPSP1204: Work and organizational psychology LPSYS2144: Data analysis: measure patterns</p> <p>The course is given in French, but a set of English slides is available for international students: no</p> <p>The core reading for the course is in French, but equivalent core reading is available for international students in English: yes to some extent</p> <p>The exam is composed of oral presentation in French with group of students. However, international students taking this course:</p> <ul style="list-style-type: none"> • Will be allowed to perform the oral presentation in English: yes • Are provided with the opportunity to take an alternative written exam in English: no <p>The course requires a written coursework in French. However, international students taking this course:</p> <ul style="list-style-type: none"> • Can provide the written coursework in English: yes • Can be exempt from providing the coursework: no
<p>Faculty or entity in charge</p>	<p>EPSY</p>

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Learning outcomes
Master [120] in Psychology	PSY2M	5		
Master [120] in Human Resources Management [Réforme 2024-25]	GRH2M	5		