

indexés : 2,1647

mise à jour: 01.03.2026



Administration des ressources humaines

Minimum légal

base à 100%	brut annuel indexé	brut mensuel indexé
13.750,00	29.764,63	2.480,39

UNIVERSITE CATHOLIQUE DE LOUVAIN

Administration des ressources humaines

1, Pl de l'Université 1348 Louvain-la-Neuve

remuneration@uclouvain.be

anc.	400/1	agent		300/1	agent qualifié		anc.
	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	
0	13.750,00	29.764,63	2.480,39	13.750,00	29.764,63	2.480,39	0
1	13.900,23	30.089,83	2.507,49	13.900,23	30.089,83	2.507,49	1
2	14.200,69	30.740,23	2.561,69	14.200,69	30.740,23	2.561,69	2
3	14.200,69	30.740,23	2.561,69	14.200,69	30.740,23	2.561,69	3
4	14.200,69	30.740,23	2.561,69	14.200,69	30.740,23	2.561,69	4
5	14.260,79	30.870,33	2.572,53	14.461,08	31.303,90	2.608,66	5
6	14.260,79	30.870,33	2.572,53	14.461,08	31.303,90	2.608,66	6
7	14.320,89	31.000,43	2.583,37	14.721,47	31.867,57	2.655,64	7
8	14.320,89	31.000,43	2.583,37	14.721,47	31.867,57	2.655,64	8
9	14.380,99	31.130,53	2.594,22	14.981,86	32.431,23	2.702,61	9
10	14.380,99	31.130,53	2.594,22	14.981,86	32.431,23	2.702,61	10
11	14.441,09	31.260,63	2.605,06	15.242,25	32.994,90	2.749,58	11
12	14.441,09	31.260,63	2.605,06	15.242,25	32.994,90	2.749,58	12
13	14.501,19	31.390,73	2.615,90	15.502,64	33.558,56	2.796,55	13
14	14.501,19	31.390,73	2.615,90	15.502,64	33.558,56	2.796,55	14
15	14.561,29	31.520,82	2.626,74	15.763,03	34.122,23	2.843,52	15
16	14.561,29	31.520,82	2.626,74	15.763,03	34.122,23	2.843,52	16
17	14.621,39	31.650,92	2.637,58	16.023,42	34.685,90	2.890,50	17
18	14.621,39	31.650,92	2.637,58	16.023,42	34.685,90	2.890,50	18
19	14.681,49	31.781,02	2.648,42	16.283,81	35.249,56	2.937,47	19
20	14.681,49	31.781,02	2.648,42	16.283,81	35.249,56	2.937,47	20
21	14.741,59	31.911,12	2.659,26	16.544,20	35.813,23	2.984,44	21
22	14.741,59	31.911,12	2.659,26	16.544,20	35.813,23	2.984,44	22
23	14.801,69	32.041,22	2.670,11	16.804,59	36.376,90	3.031,41	23
24	14.801,69	32.041,22	2.670,11	16.804,59	36.376,90	3.031,41	24

25	14.861,79	32.171,32	2.680,95	17.064,98	36.940,56	3.078,39	25
26	14.861,79	32.171,32	2.680,95	17.064,98	36.940,56	3.078,39	26
27	14.921,89	32.301,42	2.691,79	17.325,37	37.504,23	3.125,36	27
28	14.921,89	32.301,42	2.691,79	17.325,37	37.504,23	3.125,36	28
Primebuffetièrenettoyeuse				17.585,76	38.067,89	3.172,33	29
XXX				17.585,76	38.067,89	3.172,33	30

anc.	20/2X	agent spécialisé		22/4	1er agent spécialisé		anc.
	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	
0	14.221,70	30.785,71	2.565,48	16.053,95	34.751,99	2.896,00	0
1	14.484,12	31.353,77	2.612,82	16.316,37	35.320,05	2.943,34	1
2	15.008,96	32.489,90	2.707,50	16.841,21	36.456,17	3.038,02	2
3	15.008,96	32.489,90	2.707,50	16.841,21	36.456,17	3.038,02	3
4	15.008,96	32.489,90	2.707,50	16.841,21	36.456,17	3.038,02	4
5	15.261,91	33.037,46	2.753,13	17.103,63	37.024,23	3.085,36	5
6	15.261,91	33.037,46	2.753,13	17.103,63	37.024,23	3.085,36	6
7	15.514,86	33.585,02	2.798,76	17.453,40	37.781,37	3.148,45	7
8	15.514,86	33.585,02	2.798,76	17.453,40	37.781,37	3.148,45	8
9	16.127,00	34.910,12	2.909,18	18.152,92	39.295,63	3.274,64	9
10	16.127,00	34.910,12	2.909,18	18.152,92	39.295,63	3.274,64	10
11	16.739,14	36.235,22	3.019,61	18.852,44	40.809,88	3.400,83	11
12	16.739,14	36.235,22	3.019,61	18.852,44	40.809,88	3.400,83	12
13	17.351,28	37.560,32	3.130,03	19.464,58	42.134,98	3.511,25	13
14	17.351,28	37.560,32	3.130,03	19.464,58	42.134,98	3.511,25	14
15	17.963,42	38.885,42	3.240,46	20.084,78	43.477,52	3.623,13	15
16	17.963,42	38.885,42	3.240,46	20.084,78	43.477,52	3.623,13	16
17	18.575,56	40.210,51	3.350,88	20.709,04	44.828,86	3.735,74	17
18	18.575,56	40.210,51	3.350,88	20.709,04	44.828,86	3.735,74	18
19	19.187,70	41.535,61	3.461,31	21.333,30	46.180,19	3.848,35	19
20	19.187,70	41.535,61	3.461,31	21.333,30	46.180,19	3.848,35	20
21	19.802,37	42.866,19	3.572,19	21.957,56	47.531,53	3.960,97	21
22	19.802,37	42.866,19	3.572,19	21.957,56	47.531,53	3.960,97	22
23	20.426,63	44.217,53	3.684,80	22.581,82	48.882,87	4.073,58	23
24	20.426,63	44.217,53	3.684,80	22.581,82	48.882,87	4.073,58	24

25	21.050,89	45.568,86	3.797,41	23.206,08	50.234,20	4.186,19	25
26	21.050,89	45.568,86	3.797,41	23.206,08	50.234,20	4.186,19	26
27	21.675,15	46.920,20	3.910,02	23.830,34	51.585,54	4.298,80	27
28	21.675,15	46.920,20	3.910,02	23.830,34	51.585,54	4.298,80	28
29	22.299,41	48.271,53	4.022,63	24.454,60	52.936,87	4.411,41	29
30	22.299,41	48.271,53	4.022,63	24.454,60	52.936,87	4.411,41	30

anc.	22/6	assist soc; infirm grad; logop.		23/1	1er agent sp ppal; programmeur		anc.
	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	
0	16.345,38	35.382,84	2.948,58	17.147,05	37.118,22	3.093,19	0
1	16.651,42	36.045,33	3.003,78	17.409,47	37.686,28	3.140,53	1
2	17.263,50	37.370,30	3.114,20	17.934,31	38.822,40	3.235,21	2
3	17.263,50	37.370,30	3.114,20	17.934,31	38.822,40	3.235,21	3
4	17.263,50	37.370,30	3.114,20	17.934,31	38.822,40	3.235,21	4
5	17.788,18	38.506,07	3.208,84	18.196,73	39.390,46	3.282,54	5
6	17.788,18	38.506,07	3.208,84	18.196,73	39.390,46	3.282,54	6
7	18.312,86	39.641,85	3.303,49	18.546,50	40.147,61	3.345,64	7
8	18.312,86	39.641,85	3.303,49	18.546,50	40.147,61	3.345,64	8
9	18.837,54	40.777,62	3.398,14	19.246,02	41.661,86	3.471,83	9
10	18.837,54	40.777,62	3.398,14	19.246,02	41.661,86	3.471,83	10
11	19.362,22	41.913,40	3.492,79	19.951,00	43.187,93	3.599,00	11
12	19.362,22	41.913,40	3.492,79	19.951,00	43.187,93	3.599,00	12
13	19.891,21	43.058,50	3.588,21	20.575,26	44.539,27	3.711,61	13
14	19.891,21	43.058,50	3.588,21	20.575,26	44.539,27	3.711,61	14
15	20.426,31	44.216,83	3.684,74	21.199,52	45.890,60	3.824,22	15
16	20.426,31	44.216,83	3.684,74	21.199,52	45.890,60	3.824,22	16
17	20.961,41	45.375,16	3.781,27	21.823,78	47.241,94	3.936,83	17
18	20.961,41	45.375,16	3.781,27	21.823,78	47.241,94	3.936,83	18
19	21.496,51	46.533,50	3.877,80	22.448,04	48.593,27	4.049,44	19
20	21.496,51	46.533,50	3.877,80	22.448,04	48.593,27	4.049,44	20
21	22.031,61	47.691,83	3.974,32	23.072,30	49.944,61	4.162,06	21
22	22.031,61	47.691,83	3.974,32	23.072,30	49.944,61	4.162,06	22
23	22.566,71	48.850,16	4.070,85	23.696,56	51.295,94	4.274,67	23

24	22.566,71	48.850,16	4.070,85	23.696,56	51.295,94	4.274,67	24
25	23.101,81	50.008,49	4.167,38	24.320,82	52.647,28	4.387,28	25
26	23.101,81	50.008,49	4.167,38	24.320,82	52.647,28	4.387,28	26
27	23.636,91	51.166,82	4.263,91	24.945,08	53.998,61	4.499,89	27
28	23.636,91	51.166,82	4.263,91	24.945,08	53.998,61	4.499,89	28
29	23.636,91	51.166,82	4.263,91	25.569,34	55.349,95	4.612,50	29
30	23.636,91	51.166,82	4.263,91	25.569,34	55.349,95	4.612,50	30

anc.	23/6	assist soc 1e cl; inf gr 1e cl		24/1	agent spécialisé en chef		24/3	chef programmeur		anc.
	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	
0	18.356,62	39.736,58	3.311,39	18.458,73	39.957,61	3.329,81	19.158,26	41.471,89	3.456,00	0
1	18.662,66	40.399,06	3.366,59	18.721,15	40.525,67	3.377,14	19.420,68	42.039,95	3.503,33	1
2	18.968,70	41.061,54	3.421,80	18.983,57	41.093,73	3.424,48	19.683,37	42.608,59	3.550,72	2
3	19.274,74	41.724,03	3.477,01	19.245,99	41.661,79	3.471,82	19.951,00	43.187,93	3.599,00	3
4	19.274,74	41.724,03	3.477,01	19.245,99	41.661,79	3.471,82	19.951,00	43.187,93	3.599,00	4
5	19.801,98	42.865,35	3.572,12	19.508,41	42.229,86	3.519,16	20.218,63	43.767,27	3.647,28	5
6	19.801,98	42.865,35	3.572,12	19.508,41	42.229,86	3.519,16	20.218,63	43.767,27	3.647,28	6
7	20.337,08	44.023,68	3.668,64	19.861,92	42.995,10	3.582,93	20.575,31	44.539,37	3.711,62	7
8	20.337,08	44.023,68	3.668,64	19.861,92	42.995,10	3.582,93	20.575,31	44.539,37	3.711,62	8
9	20.872,18	45.182,01	3.765,17	20.575,31	44.539,37	3.711,62	21.288,70	46.083,65	3.840,31	9
10	20.872,18	45.182,01	3.765,17	20.575,31	44.539,37	3.711,62	21.288,70	46.083,65	3.840,31	10
11	21.407,28	46.340,34	3.861,70	21.288,70	46.083,65	3.840,31	22.002,09	47.627,92	3.969,00	11
12	21.407,28	46.340,34	3.861,70	21.288,70	46.083,65	3.840,31	22.002,09	47.627,92	3.969,00	12
13	21.942,38	47.498,67	3.958,23	21.912,96	47.434,98	3.952,92	22.626,35	48.979,26	4.081,61	13
14	21.942,38	47.498,67	3.958,23	21.912,96	47.434,98	3.952,92	22.626,35	48.979,26	4.081,61	14
15	22.477,48	48.657,00	4.054,76	22.537,22	48.786,32	4.065,53	23.250,61	50.330,60	4.194,22	15
16	22.477,48	48.657,00	4.054,76	22.537,22	48.786,32	4.065,53	23.250,61	50.330,60	4.194,22	16
17	23.012,58	49.815,33	4.151,28	23.161,48	50.137,66	4.178,14	23.874,87	51.681,93	4.306,83	17
18	23.012,58	49.815,33	4.151,28	23.161,48	50.137,66	4.178,14	23.874,87	51.681,93	4.306,83	18
19	23.547,68	50.973,66	4.247,81	23.785,74	51.488,99	4.290,75	24.499,13	53.033,27	4.419,44	19
20	23.547,68	50.973,66	4.247,81	23.785,74	51.488,99	4.290,75	24.499,13	53.033,27	4.419,44	20
21	24.082,78	52.131,99	4.344,34	24.410,00	52.840,33	4.403,37	25.123,39	54.384,60	4.532,06	21
22	24.082,78	52.131,99	4.344,34	24.410,00	52.840,33	4.403,37	25.123,39	54.384,60	4.532,06	22
23	24.617,88	53.290,32	4.440,87	25.034,26	54.191,66	4.515,98	25.747,65	55.735,94	4.644,67	23

24	24.617,88	53.290,32	4.440,87	25.034,26	54.191,66	4.515,98	25.747,65	55.735,94	4.644,67	24
25	25.152,98	54.448,66	4.537,39	25.658,52	55.543,00	4.628,59	26.371,91	57.087,27	4.757,28	25
26	25.152,98	54.448,66	4.537,39	25.658,52	55.543,00	4.628,59	26.371,91	57.087,27	4.757,28	26
27	25.688,08	55.606,99	4.633,92	26.282,78	56.894,33	4.741,20	26.996,17	58.438,61	4.869,89	27
28	25.688,08	55.606,99	4.633,92	26.282,78	56.894,33	4.741,20	26.996,17	58.438,61	4.869,89	28
29	25.688,08	55.606,99	4.633,92	26.907,04	58.245,67	4.853,81	27.620,43	59.789,94	4.982,50	29
30	25.688,08	55.606,99	4.633,92	26.907,04	58.245,67	4.853,81	27.620,43	59.789,94	4.982,50	30
31	25.688,08	55.606,99	4.633,92	27.531,30	59.597,01	4.966,42	28.244,69	61.141,28	5.095,11	31

anc.	24/6	assist soc ppal infirm gradué ppal		24/7	assist soc en chef infirmier en chef		25/1	1er agent spéc en chef		anc.
	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	
0	20.173,63	43.669,86	3.639,16	20.887,06	45.214,22	3.767,86	20.619,54	44.635,12	3.719,60	0
1	20.485,70	44.345,39	3.695,45	21.199,13	45.889,76	3.824,15	20.887,17	45.214,46	3.767,88	1
2	20.797,77	45.020,93	3.751,75	21.511,20	46.565,29	3.880,45	21.154,80	45.793,80	3.816,15	2
3	21.109,84	45.696,47	3.808,04	21.823,27	47.240,83	3.936,74	21.422,43	46.373,13	3.864,43	3
4	21.109,84	45.696,47	3.808,04	21.823,27	47.240,83	3.936,74	21.422,43	46.373,13	3.864,43	4
5	21.644,94	46.854,80	3.904,57	22.358,37	48.399,16	4.033,27	21.690,06	46.952,47	3.912,71	5
6	21.644,94	46.854,80	3.904,57	22.358,37	48.399,16	4.033,27	21.690,06	46.952,47	3.912,71	6
7	22.180,04	48.013,13	4.001,10	22.893,47	49.557,49	4.129,80	22.046,74	47.724,58	3.977,05	7
8	22.180,04	48.013,13	4.001,10	22.893,47	49.557,49	4.129,80	22.046,74	47.724,58	3.977,05	8
9	22.715,14	49.171,46	4.097,63	23.428,57	50.715,83	4.226,32	22.760,13	49.268,85	4.105,74	9
10	22.715,14	49.171,46	4.097,63	23.428,57	50.715,83	4.226,32	22.760,13	49.268,85	4.105,74	10
11	23.250,24	50.329,79	4.194,15	23.963,67	51.874,16	4.322,85	23.473,52	50.813,13	4.234,43	11
12	23.250,24	50.329,79	4.194,15	23.963,67	51.874,16	4.322,85	23.473,52	50.813,13	4.234,43	12
13	23.785,34	51.488,13	4.290,68	24.498,77	53.032,49	4.419,38	24.097,78	52.164,46	4.347,04	13
14	23.785,34	51.488,13	4.290,68	24.498,77	53.032,49	4.419,38	24.097,78	52.164,46	4.347,04	14
15	24.320,44	52.646,46	4.387,21	25.033,87	54.190,82	4.515,91	24.722,04	53.515,80	4.459,65	15
16	24.320,44	52.646,46	4.387,21	25.033,87	54.190,82	4.515,91	24.722,04	53.515,80	4.459,65	16
17	24.855,54	53.804,79	4.483,74	25.568,97	55.349,15	4.612,43	25.346,30	54.867,14	4.572,27	17
18	24.855,54	53.804,79	4.483,74	25.568,97	55.349,15	4.612,43	25.346,30	54.867,14	4.572,27	18
19	25.390,64	54.963,12	4.580,26	26.104,07	56.507,48	4.708,96	25.970,56	56.218,47	4.684,88	19
20	25.390,64	54.963,12	4.580,26	26.104,07	56.507,48	4.708,96	25.970,56	56.218,47	4.684,88	20
21	25.925,74	56.121,45	4.676,79	26.639,17	57.665,81	4.805,49	26.594,82	57.569,81	4.797,49	21

22	25.925,74	56.121,45	4.676,79	26.639,17	57.665,81	4.805,49	26.594,82	57.569,81	4.797,49	22
23	26.460,84	57.279,78	4.773,32	27.174,27	58.824,14	4.902,02	27.219,08	58.921,14	4.910,10	23
24	26.460,84	57.279,78	4.773,32	27.174,27	58.824,14	4.902,02	27.219,08	58.921,14	4.910,10	24
25	26.995,94	58.438,11	4.869,85	27.709,37	59.982,47	4.998,54	27.843,34	60.272,48	5.022,71	25
26	26.995,94	58.438,11	4.869,85	27.709,37	59.982,47	4.998,54	27.843,34	60.272,48	5.022,71	26
27	27.531,04	59.596,44	4.966,38	28.244,47	61.140,80	5.095,07	28.467,60	61.623,81	5.135,32	27
28	27.531,04	59.596,44	4.966,38	28.244,47	61.140,80	5.095,07	28.467,60	61.623,81	5.135,32	28
29	27.531,04	59.596,44	4.966,38	28.244,47	61.140,80	5.095,07	29.091,86	62.975,15	5.247,93	29
30	27.531,04	59.596,44	4.966,38	28.244,47	61.140,80	5.095,07	29.091,86	62.975,15	5.247,93	30
31	27.531,04	59.596,44	4.966,38	28.244,47	61.140,80	5.095,07	29.716,12	64.326,48	5.360,55	31

anc.	25/6	1er agent spéc en chef ppal assist soc en chef ppal...		25/3A	analyste de programm.		anc.
	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	
0	21.422,26	46.372,77	3.864,40	22.492,27	48.689,02	4.057,42	0
1	21.957,36	47.531,10	3.960,93	22.759,90	49.268,36	4.105,70	1
2	22.492,46	48.689,43	4.057,46	23.027,53	49.847,69	4.153,98	2
3	23.027,56	49.847,76	4.153,98	23.295,16	50.427,03	4.202,26	3
4	23.027,56	49.847,76	4.153,98	23.295,16	50.427,03	4.202,26	4
5	23.740,95	51.392,03	4.282,67	23.562,79	51.006,37	4.250,54	5
6	23.740,95	51.392,03	4.282,67	23.562,79	51.006,37	4.250,54	6
7	24.454,34	52.936,31	4.411,36	23.919,47	51.778,48	4.314,88	7
8	24.454,34	52.936,31	4.411,36	23.919,47	51.778,48	4.314,88	8
9	25.167,73	54.480,59	4.540,05	24.632,86	53.322,75	4.443,57	9
10	25.167,73	54.480,59	4.540,05	24.632,86	53.322,75	4.443,57	10
11	25.881,12	56.024,86	4.668,74	25.346,25	54.867,03	4.572,26	11
12	25.881,12	56.024,86	4.668,74	25.346,25	54.867,03	4.572,26	12
13	26.594,51	57.569,14	4.797,43	25.970,51	56.218,36	4.684,87	13
14	26.594,51	57.569,14	4.797,43	25.970,51	56.218,36	4.684,87	14
15	27.307,90	59.113,41	4.926,12	26.594,77	57.569,70	4.797,48	15
16	27.307,90	59.113,41	4.926,12	26.594,77	57.569,70	4.797,48	16
17	28.021,29	60.657,69	5.054,81	27.219,03	58.921,03	4.910,09	17
18	28.021,29	60.657,69	5.054,81	27.219,03	58.921,03	4.910,09	18
19	28.734,68	62.201,96	5.183,50	27.843,29	60.272,37	5.022,70	19

20	28.734,68	62.201,96	5.183,50	27.843,29	60.272,37	5.022,70	20
21	29.448,07	63.746,24	5.312,19	28.467,55	61.623,71	5.135,31	21
22	29.448,07	63.746,24	5.312,19	28.467,55	61.623,71	5.135,31	22
23	30.161,46	65.290,51	5.440,88	29.091,81	62.975,04	5.247,93	23
24	30.161,46	65.290,51	5.440,88	29.091,81	62.975,04	5.247,93	24
25	30.874,85	66.834,79	5.569,57	29.716,07	64.326,38	5.360,54	25
26	30.874,85	66.834,79	5.569,57	29.716,07	64.326,38	5.360,54	26
27	31.588,24	68.379,06	5.698,26	30.340,33	65.677,71	5.473,15	27
28	31.588,24	68.379,06	5.698,26	30.340,33	65.677,71	5.473,15	28
29	31.588,24	68.379,06	5.698,26	30.964,59	67.029,05	5.585,76	29
30	31.588,24	68.379,06	5.698,26	30.964,59	67.029,05	5.585,76	30
				31.588,85	68.380,38	5.698,37	31
				31.588,85	68.380,38	5.698,37	32
				32.213,11	69.731,72	5.810,98	33
				32.213,11	69.731,72	5.810,98	34

anc.	10/1	attaché, ir industriel		10/1S	attaché, ir industriel après 4 ans de grade		10/3	ingénieur		anc.
	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	
0	21.332,96	46.179,46	3.848,29	22.090,16	47.818,57	3.984,89	26.237,75	56.796,86	4.733,08	0
1	21.957,23	47.530,82	3.960,91	22.714,43	49.169,93	4.097,50	26.862,02	58.148,21	4.845,69	1
2	23.205,77	50.233,53	4.186,13	23.338,70	50.521,28	4.210,11	28.110,56	60.850,93	5.070,92	2
3	23.205,77	50.233,53	4.186,13	23.962,97	51.872,64	4.322,73	28.110,56	60.850,93	5.070,92	3
4	23.205,77	50.233,53	4.186,13	23.962,97	51.872,64	4.322,73	28.110,56	60.850,93	5.070,92	4
5	24.164,48	52.308,85	4.359,08	24.921,68	53.947,96	4.495,67	29.202,99	63.215,71	5.267,98	5
6	24.164,48	52.308,85	4.359,08	24.921,68	53.947,96	4.495,67	29.202,99	63.215,71	5.267,98	6
7	25.123,19	54.384,17	4.532,02	25.880,39	56.023,28	4.668,61	30.295,42	65.580,50	5.465,05	7
8	25.123,19	54.384,17	4.532,02	25.880,39	56.023,28	4.668,61	30.295,42	65.580,50	5.465,05	8
9	26.081,90	56.459,49	4.704,96	26.839,10	58.098,60	4.841,55	31.387,85	67.945,28	5.662,11	9
10	26.081,90	56.459,49	4.704,96	26.839,10	58.098,60	4.841,55	31.387,85	67.945,28	5.662,11	10
11	27.040,61	58.534,81	4.877,91	27.797,81	60.173,92	5.014,50	32.480,28	70.310,06	5.859,18	11
12	27.040,61	58.534,81	4.877,91	27.797,81	60.173,92	5.014,50	32.480,28	70.310,06	5.859,18	12
13	27.999,32	60.610,13	5.050,85	28.756,52	62.249,24	5.187,44	33.572,71	72.674,85	6.056,24	13
14	27.999,32	60.610,13	5.050,85	28.756,52	62.249,24	5.187,44	33.572,71	72.674,85	6.056,24	14

15	28.958,03	62.685,45	5.223,79	29.715,23	64.324,56	5.360,38	34.665,14	75.039,63	6.253,31	15
16	28.958,03	62.685,45	5.223,79	29.715,23	64.324,56	5.360,38	34.665,14	75.039,63	6.253,31	16
17	29.916,74	64.760,77	5.396,74	30.673,94	66.399,88	5.533,33	35.757,57	77.404,41	6.450,37	17
18	29.916,74	64.760,77	5.396,74	30.673,94	66.399,88	5.533,33	35.757,57	77.404,41	6.450,37	18
19	30.875,45	66.836,09	5.569,68	31.632,65	68.475,20	5.706,27	36.850,00	79.769,20	6.647,44	19
20	30.875,45	66.836,09	5.569,68	31.632,65	68.475,20	5.706,27	36.850,00	79.769,20	6.647,44	20
21	31.834,16	68.911,41	5.742,62	32.591,36	70.550,52	5.879,21	37.942,43	82.133,98	6.844,50	21
22	31.834,16	68.911,41	5.742,62	32.591,36	70.550,52	5.879,21	37.942,43	82.133,98	6.844,50	22
23	32.792,87	70.986,73	5.915,57	33.550,07	72.625,84	6.052,16	39.034,86	84.498,76	7.041,57	23
24	32.792,87	70.986,73	5.915,57	33.550,07	72.625,84	6.052,16	39.034,86	84.498,76	7.041,57	24
25	32.792,87	70.986,73	5.915,57	33.550,07	72.625,84	6.052,16	39.034,86	84.498,76	7.041,57	25
26	32.792,87	70.986,73	5.915,57	33.550,07	72.625,84	6.052,16	39.034,86	84.498,76	7.041,57	26
27	32.792,87	70.986,73	5.915,57	33.550,07	72.625,84	6.052,16	39.034,86	84.498,76	7.041,57	27
28	32.792,87	70.986,73	5.915,57	33.550,07	72.625,84	6.052,16	39.034,86	84.498,76	7.041,57	28
29	32.792,87	70.986,73	5.915,57	33.550,07	72.625,84	6.052,16	39.034,86	84.498,76	7.041,57	29
30	32.792,87	70.986,73	5.915,57	33.550,07	72.625,84	6.052,16	39.034,86	84.498,76	7.041,57	30

anc.	11/3	attaché ppal ir industr ppal		11/6	ingénieur ppal		12/1	1er attaché; informaticien ir industr en chef		anc.
	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	
0	23.116,53	50.040,35	4.170,03	29.358,99	63.553,41	5.296,12	26.237,75	56.796,86	4.733,08	0
1	23.740,80	51.391,71	4.282,65	29.983,26	64.904,76	5.408,74	26.862,02	58.148,21	4.845,69	1
2	24.365,07	52.743,07	4.395,26	30.607,53	66.256,12	5.521,35	28.110,56	60.850,93	5.070,92	2
3	24.989,34	54.094,42	4.507,87	31.231,80	67.607,48	5.633,96	28.110,56	60.850,93	5.070,92	3
4	24.989,34	54.094,42	4.507,87	31.231,80	67.607,48	5.633,96	28.110,56	60.850,93	5.070,92	4
5	25.948,05	56.169,74	4.680,82	32.324,23	69.972,26	5.831,03	29.069,27	62.926,25	5.243,86	5
6	25.948,05	56.169,74	4.680,82	32.324,23	69.972,26	5.831,03	29.069,27	62.926,25	5.243,86	6
7	26.906,76	58.245,06	4.853,76	33.416,66	72.337,04	6.028,09	30.027,98	65.001,57	5.416,80	7
8	26.906,76	58.245,06	4.853,76	33.416,66	72.337,04	6.028,09	30.027,98	65.001,57	5.416,80	8
9	27.865,47	60.320,38	5.026,70	34.509,09	74.701,83	6.225,16	30.986,69	67.076,89	5.589,75	9
10	27.865,47	60.320,38	5.026,70	34.509,09	74.701,83	6.225,16	30.986,69	67.076,89	5.589,75	10
11	28.824,18	62.395,70	5.199,65	35.601,52	77.066,61	6.422,22	31.945,40	69.152,21	5.762,69	11
12	28.824,18	62.395,70	5.199,65	35.601,52	77.066,61	6.422,22	31.945,40	69.152,21	5.762,69	12
13	29.782,89	64.471,02	5.372,59	36.693,95	79.431,39	6.619,29	32.904,11	71.227,53	5.935,63	13

14	29.782,89	64.471,02	5.372,59	36.693,95	79.431,39	6.619,29	32.904,11	71.227,53	5.935,63	14
15	30.741,60	66.546,34	5.545,53	37.786,38	81.796,18	6.816,35	33.862,82	73.302,85	6.108,58	15
16	30.741,60	66.546,34	5.545,53	37.786,38	81.796,18	6.816,35	33.862,82	73.302,85	6.108,58	16
17	31.700,31	68.621,66	5.718,48	38.878,81	84.160,96	7.013,42	34.821,53	75.378,17	6.281,52	17
18	31.700,31	68.621,66	5.718,48	38.878,81	84.160,96	7.013,42	34.821,53	75.378,17	6.281,52	18
19	32.659,02	70.696,98	5.891,42	39.971,24	86.525,74	7.210,48	35.780,24	77.453,49	6.454,46	19
20	32.659,02	70.696,98	5.891,42	39.971,24	86.525,74	7.210,48	35.780,24	77.453,49	6.454,46	20
21	33.617,73	72.772,30	6.064,36	41.063,67	88.890,53	7.407,55	36.738,95	79.528,81	6.627,41	21
22	33.617,73	72.772,30	6.064,36	41.063,67	88.890,53	7.407,55	36.738,95	79.528,81	6.627,41	22
23	34.576,44	74.847,62	6.237,31	41.063,67	88.890,53	7.407,55	37.697,66	81.604,12	6.800,35	23
24	34.576,44	74.847,62	6.237,31	41.063,67	88.890,53	7.407,55	37.697,66	81.604,12	6.800,35	24
25	35.535,15	76.922,94	6.410,25	41.063,67	88.890,53	7.407,55	38.656,37	83.679,44	6.973,29	25
26	35.535,15	76.922,94	6.410,25	41.063,67	88.890,53	7.407,55	38.656,37	83.679,44	6.973,29	26
27	35.535,15	76.922,94	6.410,25	41.063,67	88.890,53	7.407,55	38.656,37	83.679,44	6.973,29	27
28	35.535,15	76.922,94	6.410,25	41.063,67	88.890,53	7.407,55	38.656,37	83.679,44	6.973,29	28
29	35.535,15	76.922,94	6.410,25	41.063,67	88.890,53	7.407,55	38.656,37	83.679,44	6.973,29	29
30	35.535,15	76.922,94	6.410,25	41.063,67	88.890,53	7.407,55	38.656,37	83.679,44	6.973,29	30

anc.	12/2	ir ppal chef de service inform (5 ans de grade)		13/2	conseiller		13/4	ir en chef directeur		anc.
	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	
0	32.257,21	69.827,18	5.818,94	28.377,96	61.429,77	5.119,15	36.493,16	78.996,74	6.583,07	0
1	32.926,04	71.275,00	5.939,59	28.377,96	61.429,77	5.119,15	36.493,16	78.996,74	6.583,07	1
2	33.594,87	72.722,82	6.060,24	29.715,69	64.325,55	5.360,47	37.830,89	81.892,53	6.824,38	2
3	34.263,70	74.170,63	6.180,89	29.715,69	64.325,55	5.360,47	37.830,89	81.892,53	6.824,38	3
4	34.263,70	74.170,63	6.180,89	31.053,42	67.221,34	5.601,78	39.168,62	84.788,31	7.065,70	4
5	35.601,43	77.066,42	6.422,21	31.053,42	67.221,34	5.601,78	39.168,62	84.788,31	7.065,70	5
6	35.601,43	77.066,42	6.422,21	32.391,15	70.117,12	5.843,10	40.506,35	87.684,10	7.307,01	6
7	36.939,16	79.962,20	6.663,52	32.391,15	70.117,12	5.843,10	40.506,35	87.684,10	7.307,01	7
8	36.939,16	79.962,20	6.663,52	33.728,88	73.012,91	6.084,41	41.844,08	90.579,88	7.548,33	8
9	38.276,89	82.857,98	6.904,84	33.728,88	73.012,91	6.084,41	41.844,08	90.579,88	7.548,33	9
10	38.276,89	82.857,98	6.904,84	35.066,61	75.908,69	6.325,73	43.181,81	93.475,66	7.789,64	10
11	39.614,62	85.753,77	7.146,15	35.066,61	75.908,69	6.325,73	43.181,81	93.475,66	7.789,64	11
12	39.614,62	85.753,77	7.146,15	36.404,34	78.804,47	6.567,04	44.519,54	96.371,45	8.030,96	12

13	40.952,35	88.649,55	7.387,47	36.404,34	78.804,47	6.567,04	44.519,54	96.371,45	8.030,96	13
14	40.952,35	88.649,55	7.387,47	37.742,07	81.700,26	6.808,36	45.857,27	99.267,23	8.272,27	14
15	42.290,08	91.545,34	7.628,78	37.742,07	81.700,26	6.808,36	45.857,27	99.267,23	8.272,27	15
16	42.290,08	91.545,34	7.628,78	39.079,80	84.596,04	7.049,68	47.195,00	102.163,02	8.513,59	16
17	43.627,81	94.441,12	7.870,10	39.079,80	84.596,04	7.049,68	47.195,00	102.163,02	8.513,59	17
18	43.627,81	94.441,12	7.870,10	40.417,53	87.491,83	7.290,99	48.532,73	105.058,80	8.754,91	18
19	44.965,54	97.336,90	8.111,41	40.417,53	87.491,83	7.290,99	48.532,73	105.058,80	8.754,91	19
20	44.965,54	97.336,90	8.111,41	41.755,26	90.387,61	7.532,31	49.870,46	107.954,58	8.996,22	20
21	44.965,54	97.336,90	8.111,41	41.755,26	90.387,61	7.532,31	49.870,46	107.954,58	8.996,22	21
22	44.965,54	97.336,90	8.111,41	43.092,99	93.283,40	7.773,62	51.208,19	110.850,37	9.237,54	22
23	44.965,54	97.336,90	8.111,41	43.092,99	93.283,40	7.773,62	51.208,19	110.850,37	9.237,54	23
24	44.965,54	97.336,90	8.111,41	43.092,99	93.283,40	7.773,62	51.208,19	110.850,37	9.237,54	24
25	44.965,54	97.336,90	8.111,41	43.092,99	93.283,40	7.773,62	51.208,19	110.850,37	9.237,54	25
26	44.965,54	97.336,90	8.111,41	43.092,99	93.283,40	7.773,62	51.208,19	110.850,37	9.237,54	26
27	44.965,54	97.336,90	8.111,41	43.092,99	93.283,40	7.773,62	51.208,19	110.850,37	9.237,54	27
28	44.965,54	97.336,90	8.111,41	43.092,99	93.283,40	7.773,62	51.208,19	110.850,37	9.237,54	28
29	44.965,54	97.336,90	8.111,41	43.092,99	93.283,40	7.773,62	51.208,19	110.850,37	9.237,54	29
30	44.965,54	97.336,90	8.111,41	43.092,99	93.283,40	7.773,62	51.208,19	110.850,37	9.237,54	30

anc.	13/3	informaticien expert		14/3	informaticien directeur		14/1	1er conseiller		anc.
	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	
0	34.709,60	75.135,87	6.261,33	38.128,21	82.536,14	6.878,02	30.696,56	66.448,84	5.537,41	0
1	34.709,60	75.135,87	6.261,33	38.128,21	82.536,14	6.878,02	30.696,56	66.448,84	5.537,41	1
2	36.047,33	78.031,66	6.502,64	39.465,94	85.431,92	7.119,33	32.034,29	69.344,63	5.778,72	2
3	36.047,33	78.031,66	6.502,64	39.465,94	85.431,92	7.119,33	32.034,29	69.344,63	5.778,72	3
4	37.385,06	80.927,44	6.743,96	40.803,67	88.327,70	7.360,65	33.372,02	72.240,41	6.020,04	4
5	37.385,06	80.927,44	6.743,96	40.803,67	88.327,70	7.360,65	33.372,02	72.240,41	6.020,04	5
6	38.722,79	83.823,22	6.985,27	42.141,40	91.223,49	7.601,96	34.709,75	75.136,20	6.261,35	6
7	38.722,79	83.823,22	6.985,27	42.141,40	91.223,49	7.601,96	34.709,75	75.136,20	6.261,35	7
8	40.060,52	86.719,01	7.226,59	43.479,13	94.119,27	7.843,28	36.047,48	78.031,98	6.502,67	8
9	40.060,52	86.719,01	7.226,59	43.479,13	94.119,27	7.843,28	36.047,48	78.031,98	6.502,67	9
10	41.398,25	89.614,79	7.467,90	44.816,86	97.015,06	8.084,59	37.385,21	80.927,76	6.743,99	10
11	41.398,25	89.614,79	7.467,90	44.816,86	97.015,06	8.084,59	37.385,21	80.927,76	6.743,99	11
12	42.735,98	92.510,58	7.709,22	46.154,59	99.910,84	8.325,91	38.722,94	83.823,55	6.985,30	12

13	42.735,98	92.510,58	7.709,22	46.154,59	99.910,84	8.325,91	38.722,94	83.823,55	6.985,30	13
14	44.073,71	95.406,36	7.950,53	47.492,32	102.806,63	8.567,22	40.060,67	86.719,33	7.226,62	14
15	44.073,71	95.406,36	7.950,53	47.492,32	102.806,63	8.567,22	40.060,67	86.719,33	7.226,62	15
16	45.411,44	98.302,14	8.191,85	48.830,05	105.702,41	8.808,54	41.398,40	89.615,12	7.467,93	16
17	45.411,44	98.302,14	8.191,85	48.830,05	105.702,41	8.808,54	41.398,40	89.615,12	7.467,93	17
18	46.749,17	101.197,93	8.433,17	50.167,78	108.598,19	9.049,85	42.736,13	92.510,90	7.709,25	18
19	46.749,17	101.197,93	8.433,17	50.167,78	108.598,19	9.049,85	42.736,13	92.510,90	7.709,25	19
20	48.086,90	104.093,71	8.674,48	51.505,51	111.493,98	9.291,17	44.073,86	95.406,68	7.950,56	20
21	48.086,90	104.093,71	8.674,48	51.505,51	111.493,98	9.291,17	44.073,86	95.406,68	7.950,56	21
22	49.424,63	106.989,50	8.915,80	52.843,24	114.389,76	9.532,49	45.411,59	98.302,47	8.191,88	22
23	49.424,63	106.989,50	8.915,80	52.843,24	114.389,76	9.532,49	45.411,59	98.302,47	8.191,88	23
							46.749,32	101.198,25	8.433,19	24
							46.749,32	101.198,25	8.433,19	25
							48.087,05	104.094,04	8.674,51	26
							48.087,05	104.094,04	8.674,51	27
							49.424,78	106.989,82	8.915,82	28
							49.424,78	106.989,82	8.915,82	29

anc.	15/1	directeur ir inspecteur		16/1	directeur général		anc.
	base à 100%	brut annuel indexé	brut mensuel indexé	base à 100%	brut annuel indexé	brut mensuel indexé	
0	39.465,73	85.431,47	7.119,29	46.897,21	101.518,39	8.459,87	0
1	39.465,73	85.431,47	7.119,29	46.897,21	101.518,39	8.459,87	1
2	40.803,46	88.327,25	7.360,61	48.234,94	104.414,17	8.701,19	2
3	40.803,46	88.327,25	7.360,61	48.234,94	104.414,17	8.701,19	3
4	42.141,19	91.223,03	7.601,92	49.572,67	107.309,96	8.942,50	4
5	42.141,19	91.223,03	7.601,92	49.572,67	107.309,96	8.942,50	5
6	43.478,92	94.118,82	7.843,24	50.910,40	110.205,74	9.183,82	6
7	43.478,92	94.118,82	7.843,24	50.910,40	110.205,74	9.183,82	7
8	44.816,65	97.014,60	8.084,56	52.248,13	113.101,53	9.425,13	8
9	44.816,65	97.014,60	8.084,56	52.248,13	113.101,53	9.425,13	9
10	46.154,38	99.910,39	8.325,87	53.585,86	115.997,31	9.666,45	10
11	46.154,38	99.910,39	8.325,87	53.585,86	115.997,31	9.666,45	11
12	47.492,11	102.806,17	8.567,19	54.923,59	118.893,10	9.907,76	12

13	47.492,11	102.806,17	8.567,19	54.923,59	118.893,10	9.907,76	13
14	48.829,84	105.701,95	8.808,50	56.261,32	121.788,88	10.149,08	14
15	48.829,84	105.701,95	8.808,50	56.261,32	121.788,88	10.149,08	15
16	50.167,57	108.597,74	9.049,82	57.599,05	124.684,66	10.390,39	16
17	50.167,57	108.597,74	9.049,82	57.599,05	124.684,66	10.390,39	17
18	51.505,30	111.493,52	9.291,13	58.936,78	127.580,45	10.631,71	18
19	51.505,30	111.493,52	9.291,13	58.936,78	127.580,45	10.631,71	19
20	52.843,03	114.389,31	9.532,45	60.274,51	130.476,23	10.873,02	20
21	52.843,03	114.389,31	9.532,45	60.274,51	130.476,23	10.873,02	21
22	54.180,76	117.285,09	9.773,76	61.612,24	133.372,02	11.114,34	22
23	54.180,76	117.285,09	9.773,76	61.612,24	133.372,02	11.114,34	23